

**Minutes**  
**AELE Board of Directors Annual Meeting**  
**December 14, 2021**

The annual meeting of the Board of Directors of Americans for Effective Law Enforcement, Inc. (hereinafter “Board”) was held on December 14, 2021, beginning at 1:00 p.m., CDT. The meeting was held via Zoom meeting.

The following Directors were present and participated in the meeting: President Chet Epperson, Vice President/Secretary Al Youngs, Treasurer Jack Pecoraro, Executive Director John Peters and Directors Dan Hales, Dennis Harrison, Don Leach, Emory Plitt, and Wayne Schmidt.

An agenda had been submitted to the Board by President Epperson. Additional agenda items were discussed during the meeting. President Epperson chaired the meeting.

**Executive Board Minutes.** The minutes of this meeting will be sent to the Directors for their approval.

Director Leach indicated that he wanted to nominate several individuals to the Board. President Epperson stated it would be problem because the By-Laws were being worked on and there are eight members and the proposal to the Board is possibly to shrink the membership. A motion was made by Director Plitt and was seconded by Treasurer Pecoraro to leave the open positions vacant until the By-Laws are revised. The motion was passed by all members in attendance except Director Leach who voted no. Director Plitt made a motion that all the present directors continue in their positions for the 2021-2022 year and Treasurer Pecoraro seconded the motion. The motion to retain the current President, Vice-President/Secretary, and Treasurer was unanimously approved by all in attendance.

**Executive Director Comments:**

- Executive Director Peters stated 2021 was a rough year for many organizations including AELE due to the pandemic,.
- Executive Director Peters commended Helen for her outstanding efforts in 2021.
- Executive Director Peters thanked all the Directors for their support of AELE,
- Executive Director Peters briefed the Directors on the upcoming AELE Jail Seminar Las Vegas.
  - At the time of these Minutes there were 127 registered; however, the latest count indicates 200 registries, which is outstanding.
  - Registrants will be queried about whether they would prefer a digital or paper handbook.
  - Rebranding of the AELE logo is being worked on.
  - AELE handcuff key is in the development stage.

- The new Raiders' football stadium will impact the dates of seminars due to increased room rates created by Raider football games and other events.
- Executive Director Peters asked Helen to explain the electronic invoice system. Helen said it has made the registration process easier, effective, and efficient.
- Executive Director Peters also stated that:
  - The Expert Witness Directory is being completed.
  - Micro programs and webinars are being planned for 2022.
  - Law Library updates are being explored. Director Schmidt suggested using law students from the University of Nevada to update the Law Library. .
  - A peer-reviewed AELE Law Journal will be distributed in March.
  - The Certified Litigation Specialist Program is being updated.
  - AELE is exploring taking some of its programs on the road due to requests by agencies who want to sponsor these programs.

**Open Forum.**

- Director Schmidt requested tax returns for 2021 (Federal and Illinois) be placed on the AELE website. Helen stated that she would have the returns posted to the website.
- Director Schmidt asked Helen if AELE was still invested in Blair. Helen responded that it was.
- Director Schmidt also commended Executive Director Peters for his efforts toward AELE.

**Adjournment. A motion was made and seconded to adjourn the meeting at approximately 2:00 p.m., CDT.**

/s/ Chet Epperson  
Chet Epperson, President

/s/ Al Youngs  
Al Youngs, Secretary