

Minutes
AELE Board of Directors Annual Meeting
February 8, 2021

The annual meeting of the Board of Directors of Americans for Effective Law Enforcement, Inc. (hereinafter “Board”) was held on February 8, 2021, beginning at 11:00 a.m., CDT. The meeting was held via Zoom meeting.

The following Directors were present and participated in the meeting: President Chet Epperson, Vice President/Secretary Al Youngs, Executive Director John Peters and Directors Chuck Gruber, Dan Hales, Dennis Harrison, Russ Laine, Don Leach, Emory Plitt, Charles Reynolds and Wayne Schmidt. Treasurer Jack Pecoraro had misread the time for the meeting and was not in attendance.

An agenda had been submitted to the Board by President Epperson. Additional agenda items were discussed during the meeting. President Epperson chaired the meeting.

Executive Board Minutes. The minutes of this meeting will be sent to the Directors for their approval.

Executive Director Comments. Executive Director Peters commented on the following topics:

Executive Director Peters stated that the AELE Jail Program has raised approximately \$37,000 and he had received good feedback on the live program in Las Vegas. He reported the only issue was the noise from the fans, but this is required to deal with COVID-19. Executive Director Peters stated that the staff of the New Orleans hotel did an excellent job of working with AELE.

At this time, the Use of Force Program is scheduled for May 3, 2021 and will be held live in Las Vegas, depending upon COVID-19 and on-demand.

Executive Director Peters reported that all Jail Programs were videotaped, except one. He also mentioned that some of the speakers at the Jail Program only wanted their materials to be available for 60 days after the Program; this will not be a problem for the on-demand part of the Jail Program.

Executive Director Peters also reported that Bernie Farber is still incapacitated, but Peters has some ideas in the publication of a new *AELE Law Journal* and has contacted several authors who would be willing to write articles for that publication.

Open Forum. Director Schmidt feels that the tuition for our programs is too high and is not in line with other competitors. There was no further discussion among the Directors. Director Schmidt suggested that Executive Director Peters explore the possibility of additional programs in 2021. Director Schmidt also requested that Chicago time be utilized to notify of future Board meetings.

Director Leach had erroneous information regarding the amount Speaker Ken Katsaris spent to attend the on-demand program. President Epperson and Executive Director Peters clarified that it had been customary practice by AELE for Board members attending live programs to be charged a fee. Speaker Katsaris had been invited to speak at the Jail Program, but declined due to the COVID-19 air travel.

Director Leach made a motion, seconded by Director Reynolds and unanimously carried by all Directors in attendance, that Speaker Katsaris be reimbursed for the \$100 he had paid for the online materials.

After further discussion, Director Plitt made a motion, seconded by Director Reynolds that any Board member could attend the live program in Las Vegas for free, but unless they are an active Speaker at the respective program, they will be responsible for their own transportation, meals, lodging and any other incidentals. The online portion of any of these programs will be free to Board members and active Speakers. This motion was unanimously carried by all Directors in attendance.

Adjournment. A motion was made and seconded to adjourn the meeting at 12:00 p.m., CDT.

/s/ Chet Epperson
Chet Epperson, President

/s/ Al Youngs
Al Youngs, Secretary