

**Minutes**  
**AELE Executive Board Meeting**  
**April 14, 2020**

The Executive Board Meeting of the Americans for Effective Law Enforcement, Inc. (hereinafter “Board”) was held on Tuesday, April 14, 2020, at 3:30 pm EST telephonically.

The following Directors were present and participated in the meeting: President Chet Epperson, Vice President/Secretary Al Youngs, Treasurer Charles Reynolds, Executive Director John Peters, and Directors Emery Plitt and Charles Gruber.

The Executive Board met on April 14, 2020 and several issues were discussed along with upcoming training.

The Board feels that our Executive Director John Peters has done an excellent job working diligently during these times in order to bring about the best for AELE.

The Board along with President Epperson made the following changes during their meeting in a majority of voting:

- John Peters issued a new AELE Resource Page on Response to Corona Virus (<http://www.aele.org/law/virus2020/>). Bernie, Missy, and John worked on this new resource in an excellent collaborative manner.
- John Peters has developed a series of webinars for our Certified Litigation Specialists (CLS) and Expert Witness Groups. The registration for this webinar will go out on 4/15 and will be held on 4/22. We believe the lineup of speakers and content will be beneficial for information and at the same time take AELE in a new and enhanced direction.
- Due to the cancellation of our May Force Workshop, the Executive Board by a majority of votes decided the following:
  - Registration fees for future Workshops will be priced at \$995.00 per person.
  - Speaker Fees on a temporary basis will be reduced from \$500.00 an hour to \$300.00 an hour. (The Executive Board will re-evaluate the speaker fee issue contingent on economics.)
  - The Executive Director will find ways to minimize the number of speakers in a cost-effective manner and utilize multi-disciplinary speakers if necessary
- The Executive Board is planning on conducting our September 2020 Discipline Workshop. Unless the country has stopped, we are gearing up with content material,

speakers, etc. We are excited about the progress taking place with this upcoming workshop.

- John Peters is working with our contract vendor on the completion of Phase 1 of the website re-design. We should have a progress report soon on this initiative.

The Board would like to thank John Peters for his work during these times and suggesting some ideas for AELE in the coming months, which will propel our organization going forward.

Also, these are difficult decisions and President Epperson wants to recognize our Executive Board in these important decisions made on April 14, 2020.

It should be noted that all Directors signed the annual Ethics and Personal Conduct document.

There being no further business the meeting was adjourned at 4:30 pm EST.

Respectfully submitted,

Chet Epperson  
President

Al Youngs  
Vice President/Secretary