

Minutes

Board of Directors Americans For Effective Law Enforcement, Inc

December 15, 2017

Pursuant to notice provided on December 9, 2017, and by unanimous agreement of the Board of Directors, the Annual Meeting of the Board of Directors was held on December 15, 2017, at 2:00 PM , EST. The meeting was held via conference call.

The following directors were present and participated: Emory Plitt, Wayne Schmidt, Al Youngs, Chares Gruber, Daniel Hales, Jack Pecararo, George Graves, and Chet Epperson.

The following directors did not participate: Charles Reynolds, Eric Daigle, and Russ Laine. (It is noted that Charles Reynolds' Wife Evelyn passed away the day of the meeting. Flowers have been sent from the Board)

Emory Plitt declared a quorum was present for the transaction of business.

The resignation of Wayne Schmidt as Secretary was accepted. On motion by Charles Gruber seconded by George Graves, director Chet Epperson was unanimously elected Secretary. Wayne Schmidt will continue as an Assistant Secretary.

The by-laws require that directors be elected at the annual meeting. Pursuant to motion by Daniel Hales, seconded by Al Youngs, all directors were unanimously re-elected for another term. All directors had previously indicated that they wished to continue to serve.

Director Chet Epperson stated that the recent Discipline/Internal Affairs workshop was well done. Executive Director/Workshop Director Emory Plitt stated there was only one problem with the Thursday afternoon presentation. It has been discussed with the speaker and will be rectified for the 2018 workshop.

Director Charles Gruber suggested that some kind of panel discussion might be helpful as part of his presentation regarding DOJ consent decrees and agreements which is part of the Use of Force Workshop. He suggested that many chiefs and ranking executives of agencies do not realize what is involved in compliance and what to expect. His suggestion was that we try to identify individuals from agencies with consent decrees or agreements who might be attending the workshop and see if they might participate. Director Daniel Hales pointed out that the agencies on advice of counsel or by direction of government officials may not be in a position to candidly discuss issues related to compliance. Emory Plitt will look into such a possibility and see what might be doable.

All directors had previously received periodic status reports from Executive Director/President Plitt. The last two reports were December 1 and December 9, 2017.

Emory Plitt advised that pursuant to previous electronic approval of the board, \$300.00 Christmas bonuses were given to Helen Finkel, Missy Taki, and Bernie Farber. All three expressed their gratitude.

AELE remains solvent. Helen Finkel has accumulated a substantial amount of unused vacation. The board approved paying down a substantial amount of it.

There being no further business the meeting was adjourned by unanimous consent at 2:30 PM EST

Respectfully Submitted

Emory Plitt
Executive Director