

Minutes of a Meeting
of the Board of Directors of
Americans for Effective Law Enforcement, Inc.
January 9, 2004

A notice was sent to all Directors and Trustees, calling a general board meeting at Noon in the Garden Restaurant at the Hyatt Regency-O Hare hotel in Rosemont, IL. In attendance were five of the six Directors: George P. Graves, Charles A. Gruber, Daniel B. Hales, Wayne W. Schmidt and Richard N. Williams. One Director, Joseph Samuels – who lives in California – was absent.

Russell B. Laine was introduced. He is the chief of police in Algonquin, IL, a vice-president of the International Association of Chiefs of Police (IACP), the parliamentarian and a past president of the Illinois Association of Chiefs of Police, and a member of the Illinois Bar. Mr. Schmidt indicated that for quorum purposes, it would be desirable to have all voting members of the Board in the Chicago area, plus the fact that Mr. Samuels is no longer in active law enforcement. Proximity of residence has been an unwritten policy of the Board for more than 15 years, although it was dispensed with to accommodate Director Joseph Samuels, during his service as first vice-president and president of the IACP. That term expired in October of 2003.

Mr. Schmidt nominated Messrs. Graves, Gruber, Hales, Williams and himself for reelection as voting Directors. Mr. Gruber nominated Mr. Laine for the sixth Director position. Mr. Hales seconded the motions, and all six candidates were elected, 5-to-0.

Mr. Graves then nominated as Trustees all six voting Directors plus Harry T. Mahoney, Charles Reynolds, Joseph Samuels, and Carl Wolf. Mr. Gruber seconded the motion, and all Trustee candidates were elected, 6-to-0.

Mr. Schmidt moved the reelection of officers: Mr. Hales as President, himself as Secretary and Assistant Treasurer, Carl Wolf as Treasurer, Bernard J. Farber and James P. Manak as staff Assistant Secretary-Treasurers, and Helen Finkel as staff vice-president. Mr. Hales seconded the motion, which passed 6-to-0.

Mr. Graves suggested that the Board should try to interest other police chiefs in the leadership of the organization. There was consensus that recruiting additional Trustees was a desirable goal.

Mr. Schmidt noted that this was the best-attended meeting of Directors in recent years. He moved that the corporate Minutes, as they appear on the AELE website, beginning at p. 430, be approved and the actions of the Board be ratified. These are:

<u>Pages</u>	<u>Date</u>	<u>Action</u>
430-434	Nov. 08, 1991	Policy and direction meeting.
435-436	Mar. 13, 1992	Termination of staff tax sheltered annuity.

437	Aug. 19, 1992	Purchase of and loan to Spectrum office bldg.
438-444	Dec. 04, 1992	General meeting.
445-447	Nov. 04, 1993	General meeting.
452-453	Apr. 19, 1995	Agreed to sell the Lake Bluff bldg.
454	Nov. 03, 1995	To increased the loan to Spectrum.
455-458	May 07, 1996	W. Schmidt replaces C. Molloy as a Director.
459-462	Nov. 21, 1997	General meeting.
463-464	Oct. 17, 1999	General meeting on policy.
465	Mar. 31, 2000	Written approval of executive pay scales. (E~)
466-467	Jun. 13, 2000	Authorized the purchase of a bldg. in Park Ridge.
468-469	Aug. 16, 2001	Revised By-Laws and elected D&O.
470	Mar. 06, 2002	Elected Charles Reynolds as a Trustee. (E~)
471	Nov. 06, 2002	Adopted a fee reduction policy & elected Carl Wolf as Treasurer. (E~)
472	Nov. 19, 2002	Adopted a Certified Litigation Specialist designation. (E~)

(E~) indicates that the meeting was held by open e-mail.

Mr. Schmidt discussed the organization's insurance policies, and announced that he recently did not renew a media and communications policy because the annual premium had increased from under \$3,000 to over \$8,500, and the deductible had increased from \$5,000 to \$10,000. He said that the organization's Errors and Omissions policy and other liability insurance would be maintained.

He then noted that his life was insured under a \$250,000 key-man life term policy through the National District Attorneys Association. The annual premium for someone ages 63-64 is now over \$7,000 and will jump to \$11,000 in another two years. He suggested that AELE either drop the policy or reduce the death benefit to \$100,000 at a 60% savings.

After much discussion, Mr. Gruber moved the policy be continued for another two years, but with a \$100,00 or \$125,000 death benefit, and that the situation should be reexamined in early 2006. Mr. Hales seconded the motion and it carried unanimously.

Mr. Schmidt noted that it was appropriate that the Executive Director have the authority to buy or sell stocks, or make other investments, not to exceed 5 or 10% of the organization's total assets. He said he would seek the guidance from the Investment Committee, which is appointed by the President.

The Directors then discussed long-range funding options, including seeking a grant to provide Illinois law enforcement agencies with access to AELE's electronic publications and law library. Mr. Gruber indicated he would explore that action.

The meeting was adjourned at 1:30 p.m.

Wayne W. Schmidt
Secretary