

AELE Discipline & Internal Investigations Workshop  
Las Vegas, Nevada / December 15-17, 2014

Evaluation Form

**Instructions:** To simplify your evaluation of the program, a linear scale is utilized. Note the two descriptions at each end of the scale; the one at the right for the best rating, and the one at the left for the poorest rating. Circle the number you feel is most appropriate. After you have done this, please write in any additional comments that would help us improve the program.

1. General Impressions of Faculty/Speakers

1 2 3 4 5 (6)  
Very poor faculty Very superior faculty

Comments:

Speakers were expert in their subject, and were able to answer all my questions

2. What Were:

(a) The major strengths of the program?

Materials and presentations

(b) The major weaknesses of the program?

None

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program?

None



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**BUSINESS REPLY MAIL**

FIRST CLASS MAIL PERMIT NO. 1544 PARK RIDGE, IL

**AELE Law Enforcement Legal Center**  
841 West Touhy Ave  
Park Ridge, IL 60068-9811



Please evaluate the content and quality of instruction by speaker. Please rate them with letter grades, using:  
[A = Excellent, B = Very Good, C = Satisfactory, D = Poor].

Emory A. Plitt, Jr. (Monday)	Content <i>A</i>	Quality <i>A</i>
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Jack Pecoraro (Monday)	Content <i>A</i>	Quality <i>A</i>
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Paul Coble (Tuesday)	Content <i>A</i>	Quality <i>A</i>
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Michael Stone (Tuesday)	Content <i>A</i>	Quality <i>A</i>
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Ron Sanchez (Wednesday)	Content <i>A</i>	Quality <i>A</i>
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Other Remarks (If Any):

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important) <i>Police Chief</i>
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1. General Impressions of Faculty/Speakers

1 2 3 4 5 6  
Very poor faculty Very superior faculty

Comments: ALL PRESENTERS WERE VERY KNOWLEDGEABLE, BUT SPOKE IN AN EASY TO UNDERSTAND WAY. THEY MADE THE ENVIRONMENT COMFORTABLE TO INTERACT AND REMAINED POISED WHEN QUESTIONED BY "HARSHER" ATTENDEE(S)

2. What Were:

(a) The major strengths of the program?

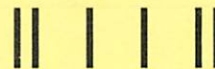
- COMPREHENSIVE  
- MATERIALS WELL ORGANIZED & EASY TO READ.

(b) The major weaknesses of the program?

NOT MAJOR BUT THE POWER POINT HANDOUT COULD GIVE MORE REFERENCES TO THE CORRESPONDING AREA OF THE COURSE MANUAL - MAY JUST BE ME...?

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program?

IN MY OPINION, NONE. ~~POWER~~



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Emory A. Plitt, Jr. (Monday)	Content A	Quality A
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Jack Pecoraro (Monday)	Content A	Quality A
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Paul Coble (Tuesday)	Content A	Quality A
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Michael Stone (Tuesday)	Content A	Quality A
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Ron Sanchez (Wednesday)	Content A	Quality A
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Other Remarks (If Any):

Cops ARE VISUAL PEOPLE; POWER POINT COULD HAVE MORE "COLOR" & MOTION TO KEEP THE ATTENTION... OVERALL DIFFICULTY IS ATTENDING CLASS WHILE IN VEGAS. THANK YOU!

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important) CAPTAIN / COMMANDER.
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1. General Impressions of Faculty/Speakers

1 2 3 4 5 6  
Very poor faculty Very superior faculty

Comments:

GOOD PLACE TO HAVE TRAINING - ALL SPEAKERS WERE WELL INFORMED

2. What Were:

(a) The major strengths of the program? SUBJECTS COVERED AND QUALITY OF SPEAKERS

(b) The major weaknesses of the program? - NONE

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program?

ALL GREAT SUBJECTS - COULD PROBABLY ADD SOME MORE CLASSES AND HAVE A 4-5 DAY CLASS



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Please evaluate the content and quality of instruction by speaker. Please rate them with letter grades, using:  
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Emory A. Plitt, Jr. (Monday)	Content DISCIPLINE & INTERNAL INVESTIGATIONS	Quality A
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Jack Pecoraro (Monday)	Content ADMINISTRATIVE INVESTIGATIONS	Quality A
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Paul Coble (Tuesday)	Content RIGHTS EMPLOYEE DISCIPLINARY	Quality A
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Michael Stone (Tuesday)	Content NAVIGATING THE RUL OF RIGHTS	Quality B
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~~B~~ B WAS GIVEN - CAUSE IT'S A HARD/DRY SUBJECT TO COVER.

Ron Sanchez (Wednesday)	Content INTERNAL AFFAIRS AND DISCIPLINE PROCESS & AUDITING	Quality B
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Other Remarks (If Any):

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important) I.A. Det. SGT.
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1. General Impressions of Faculty/Speakers

1 2 3 4 5 (6)  
Very poor faculty Very superior faculty

Comments:

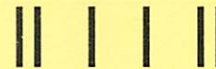
THE TRAINING & EXPERIENCE OF THE FACULTY IS STAGGERING,  
AND I HAVE LITTLE DOUBT THAT THERE ARE MORE  
COMPETENT INSTRUCTORS ANYWHERE.

2. What Were:

(a) The major strengths of the program? DEPTH & BREADTH OF FACULTY.

(b) The major weaknesses of the program? SOME SEGMENTS FEEL LIKE THEY  
RUN LONG. (IE. 1<sup>ST</sup> AMENDMENT)

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program? N/A



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4



Please evaluate the content and quality of instruction by speaker. Please rate them with letter grades, using:  
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Emory A. Plitt, Jr. (Monday)	Content A	Quality A
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Jack Pecoraro (Monday)	Content A	Quality A
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Paul Coble (Tuesday)	Content A	Quality A
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Michael Stone (Tuesday)	Content B	Quality B
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Ron Sanchez (Wednesday)	Content B	Quality A
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Other Remarks (If Any):

<input type="checkbox"/> Lawyer	<input type="checkbox"/> Non-Lawyer	Title (important)
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1. General Impressions of Faculty/Speakers

1 2 3 4 5 6  
Very poor faculty Very superior faculty

Comments: Use of videos should be used  
to illustrate concepts

2. What Were:

(a) The major strengths of the program?

Good subject matter content

(b) The major weaknesses of the program?

Too much time devoted to discussing  
basic I/A procedures

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program?

See notes above and on opposite side



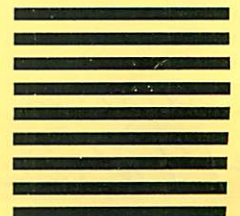
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Please evaluate the content and quality of instruction by speaker. Please rate them with letter grades, using:  
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Emory A. Plitt, Jr. (Monday)	Content	Quality <del>B+</del> A-
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Pros: Valuable information and case examples

Cons: Too much use of profanity.

Jack Pecoraro (Monday)	Content	Quality A
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Pros: Great attention grabbing exercise of his research about issues facing members of the audience

Paul Coble (Tuesday)	Content	Quality B+
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Pros: Good review of due process

Michael Stone (Tuesday)	Content	Quality A-
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Pros: Good explanation of protected speech

Cons: Limited interaction with audience

Ron Sanchez (Wednesday)	Content	Quality B
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Good delivery of a "numbers" aspect of the I/A process

Other Remarks (If Any): Less emphasis on California ~~and~~  
Broader references to other states. There are 49 other states to know about.

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important) ATLANTA FIRE ADVOCATE <sup>OPS</sup>
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# ACTIVITY EVALUATION FORM FOR CALIFORNIA MCLE

**Please complete and return to Provider (Please Print)**

Provider Name AELE Law Enforcement Legal Center Provider Number 1043  
 Provider Phone Number (800) 763-2802  
 Provider Address 841 W. Touhy Ave. Park Ridge, IL 60068-3351  
 Title of Activity Discipline & Internal Investigations  
 Date(s) of Activity December 15-17, 2014  
 Time of Activity  
 Location of Activity Las Vegas, Nevada

**Directions: Please mark the appropriate box to indicate your evaluation of this course.**

	YES	NO
1. Did this program meet your educational objectives?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Comments:		
2. Did the environment have a positive influence on your learning experience?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Comments:		
3. Were you provided with substantive written materials?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Comments:		
4. Did the course update or keep you informed of your legal responsibilities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Comments:		
5. Did the activity contain significant current professional content?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Comments:		

**Please rate the faculty on a scale of 1 to 5 (1 being the lowest; 5 being the highest).**

	Overall Teaching Effectiveness	Effectiveness of Teaching Methods	Significant Current Knowledge of Subject
Instructor's Name <u>Plitt</u>	5 4 3 2 1	5 4 3 2 1	5 4 3 2 1
Subject/Topic _____			
Comments: _____			
Instructor's Name <u>Pecaro</u>	5 4 3 2 1	5 4 3 2 1	5 4 3 2 1
Subject/Topic _____			
Comments: _____			
Instructor's Name <u>Coble</u>	5 4 3 2 1	5 4 3 2 1	5 4 3 2 1
Subject/Topic _____			
Comments: _____			
Name of Participant (optional) <u>Stone</u>			
First <u>Mike</u> Last <u>Stone</u>			

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1. General Impressions of Faculty/Speakers

1 2 3 4 5 6  
Very poor faculty Very superior faculty

Comments:

The quality and competencies of the instructors was excellent. All are superior instructors and communicate well

2. What Were:

(a) The major strengths of the program?

Ron Sanchez's course was very interesting.

(b) The major weaknesses of the program?

Conference organizers should close the conference, not just end it with the final speaker. Very minor gripe but it should not be up to Ron Sanchez to close the conference.

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program?

More 1st Amendment examples including potential futuristic aspects. Have Ron expand more on real world audits and issues found.

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Emory A. Plitt, Jr. (Monday)	Content A	Quality B
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Emory provided good cases to research but I would have liked to see more examples of problems encountered by Departments.

Jack Pecoraro (Monday)	Content B	Quality A
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Jack's approach to finding internal, department issues is unique, entertaining & informative.

Paul Coble (Tuesday)	Content A	Quality A
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Paul is a very dynamic speaker. I would highly recommend his course of instruction.

Michael Stone (Tuesday)	Content B	Quality B
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I enjoyed Mike's course but I would have liked to see a few examples of where he saw future cases going in regards to social media, the discovery of older information on officers, and some newer technologies IA will likely deal with in the future regarding IA.

Ron Sanchez (Wednesday)	Content A	Quality A
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I really enjoyed Ron's class. The discussion of audits within IA was excellent. I would <sup>have</sup> enjoyed hearing more. His personal experiences added with his instruction were honest and provided excellent examples.

Other Remarks (If Any):

I am very glad I attended this training. ABLES reputation for excellent instruction is well deserved. Please have a closing to the conference. It felt like when ~~the~~ Ron was done, it was not important to acknowledge

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important) Lieutenant
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those of us who stayed through the entire conference. Very minor gripe.



## Evaluation Form

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Please evaluate the content and quality of instruction by speaker. Please rate them with letter grades, using:  
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Emory A. Pitt, Jr. (Monday)	B	A	B
Content		Quality	

Jack Pecoraro (Monday)	C	C	D
Content		Quality	

Time to update presentation style.  
Instruction very knowledgeable, presentation was weak, not very engaging.

Paul Coble (Tuesday)	A	A	A
Content		Quality	

Excellent!

Michael Stone (Tuesday)	B	B	B
Content		Quality	

A few times Instructor was lost, but very good overall!

Ron Sanchez (Wednesday)	B	C	B
Content		Quality	

Overall presentation was helpful!

Other Remarks (If Any):

More Info for smaller Agencies  
would be helpful.

Model Policies + Forms would be Appreciated.

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important)	Chief
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Please evaluate the content and quality of instruction by speaker. Please rate them with letter grades, using:  
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Emory A. Plitt, Jr. (Monday)	Content A	Quality C
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Needs to be more animated or involve audience more.

Jack Pecoraro (Monday)	Content A	Quality A
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Paul Coble (Tuesday)	Content A	Quality A
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Michael Stone (Tuesday)	Content A	Quality A
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~~He~~ Michael kept a dry subject interesting and

Ron Sanchez (Wednesday)	Content A	Quality A
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very interactive. ~~It~~ Was very relevant.

Other Remarks (If Any):

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important) Police Officer
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1. General Impressions of Faculty/Speakers

1 2 3 4 5 6  
Very poor faculty Very superior faculty

Comments:

2. What Were:

- (a) The major strengths of the program?
- (b) The major weaknesses of the program?

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program?

None



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Emory A. Plitt, Jr. (Monday)	Content	Quality
------------------------------	---------	---------

A

A

Jack Pecoraro (Monday)	Content	Quality
------------------------	---------	---------

A

A

Paul Coble (Tuesday)	Content	Quality
----------------------	---------	---------

A

A

Michael Stone (Tuesday)	Content	Quality
-------------------------	---------	---------

B

B

Ron Sanchez (Wednesday)	Content	Quality
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A

A

Other Remarks (If Any):

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important) <i>Lieutenant</i>
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10

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1. General Impressions of Faculty/Speakers

1 2 3 4 5 6  
Very poor faculty Very superior faculty

Comments:

2. What Were:

(a) The major strengths of the program?

Great for continuing ed., especially for  
smaller departments.

(b) The major weaknesses of the program?

Cut lunch by 20 minutes & let out earlier at the  
end of the day

3. Which Topics Do You Feel Should Have Been Added to or Deleted From the Program?

- I A INVESTIGATION IMPACTED when contracting LE  
Services to other organizations -  
Investigation implications? Interviewing implications?  
Contract implications?  
Barriers for contractors? || | | ||  
- contractor → government vs private

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Emory A. Plitt, Jr. (Monday)	Content	Quality
------------------------------	---------	---------

B~~+~~

Jack Pecoraro (Monday)	Content	Quality
------------------------	---------	---------

B

Paul Coble (Tuesday)	Content	Quality
----------------------	---------	---------

B<sup>+</sup>

Michael Stone (Tuesday)	Content	Quality
-------------------------	---------	---------

B<sup>+</sup>

Ron Sanchez (Wednesday)	Content	Quality
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B<sup>+</sup>

Other Remarks (If Any):

ADD some Implications facing IA investigations as it applies to investigations with ~~State Agencies~~ <sup>Entities</sup> who've contracted for services with The LE Agency.

<input type="checkbox"/> Lawyer	<input checked="" type="checkbox"/> Non-Lawyer	Title (important)
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Access to outside entity personnel, records, etc. Include in ~~contract~~ <sup>contract?</sup>

1)