

**Return of Organization Exempt from Income Tax**

OMB No. 1545-0047

**2003****Open to Public Inspection**Department of the Treasury  
Internal Revenue Service**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)**

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2003 calendar year, or tax year beginning , 2003, and ending ,****B** Check if applicable:

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return  
☐ Amended return  
☐ Application pending

Please use  
IRS label  
or print  
or type.  
See  
specific  
instruc-  
tions.AMERICANS FOR EFFECTIVE LAW ENFORC. INC  
841 W. TOUHY AVE.  
PARK RIDGE, IL 60068-3351**D Employer Identification Number**

36-6140171

**E Telephone number****F Accounting method:**☐ Cash ☒ Accrual☐ Other (specify) ▶

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations.

**H (a)** Is this a group return for affiliates? . . . ☐ Yes ☒ No**H (b)** If "Yes," enter number of affiliates ▶**H (c)** Are all affiliates included? . . . . . ☐ Yes ☐ No

(If "No," attach a list. See instructions.)

**H (d)** Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number. . . ▶**M** Check ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).**G Web site:** ▶ WWW.AELE.ORG**J Organization type**(check only one) . . . . . ☒ 501(c) 3 (insert no.) ☐ 4947(a)(1) or ☐ 527

**K** Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.**

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 614,429.**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See Instructions)

<b>REVENUE</b>	<b>1</b> Contributions, gifts, grants, and similar amounts received:		
	<b>a</b> Direct public support . . . . .	<b>1 a</b>	
	<b>b</b> Indirect public support . . . . .	<b>1 b</b>	
	<b>c</b> Government contributions (grants) . . . . .	<b>1 c</b>	
	<b>d</b> Total (add lines 1a through 1c) (cash \$ _____ noncash \$ _____) . . . . .	<b>1 d</b>	0.
	<b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93) . . . . .	<b>2</b>	562,011.
	<b>3</b> Membership dues and assessments . . . . .	<b>3</b>	
	<b>4</b> Interest on savings and temporary cash investments . . . . .	<b>4</b>	30,734.
	<b>5</b> Dividends and interest from securities . . . . .	<b>5</b>	
	<b>6a</b> Gross rents . . . . .	<b>6 a</b>	
	<b>b</b> Less: rental expenses . . . . .	<b>6 b</b>	
	<b>c</b> Net rental income or (loss) (subtract line 6b from line 6a) . . . . .	<b>6 c</b>	
<b>7</b> Other investment income (describe . . . . . SEE STATEMENT 1)	<b>7</b>	21,605.	
<b>REVENUE</b>	<b>8a</b> Gross amount from sales of assets other than inventory . . . . .	(A) Securities	(B) Other
	<b>b</b> Less: cost or other basis and sales expenses . . . . .	<b>8 a</b>	
	<b>c</b> Gain or (loss) (attach schedule) . . . . .	<b>8 b</b>	
	<b>d</b> Net gain or (loss) (combine line 8c, columns (A) and (B)) . . . . .	<b>8 c</b>	
	<b>8 d</b>		
	<b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here. . . . . <input type="checkbox"/>		
	<b>a</b> Gross revenue (not including \$ _____ of contributions reported on line 1a) . . . . .	<b>9 a</b>	
	<b>b</b> Less: direct expenses other than fundraising expenses . . . . .	<b>9 b</b>	
	<b>c</b> Net income or (loss) from special events (subtract line 9b from line 9a) . . . . .	<b>9 c</b>	
	<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10 a</b>	
<b>b</b> Less: cost of goods sold . . . . .	<b>10 b</b>		
<b>c</b> Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a) . . . . .	<b>10 c</b>		
<b>11</b> Other revenue (from Part VII, line 103) . . . . .	<b>11</b>	79.	
<b>12</b> Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11) . . . . .	<b>12</b>	614,429.	
<b>EXPENSES</b>	<b>13</b> Program services (from line 44, column (B)) . . . . .	<b>13</b>	735,148.
	<b>14</b> Management and general (from line 44, column (C)) . . . . .	<b>14</b>	118,597.
	<b>15</b> Fundraising (from line 44, column (D)) . . . . .	<b>15</b>	
	<b>16</b> Payments to affiliates (attach schedule) . . . . .	<b>16</b>	
	<b>17</b> Total expenses (add lines 16 and 44, column (A)) . . . . .	<b>17</b>	853,745.
<b>ASSETS</b>	<b>18</b> Excess or (deficit) for the year (subtract line 17 from line 12) . . . . .	<b>18</b>	-239,316.
	<b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A)) . . . . .	<b>19</b>	1,856,316.
	<b>20</b> Other changes in net assets or fund balances (attach explanation) . . . . . SEE STATEMENT 2	<b>20</b>	628,480.
	<b>21</b> Net assets or fund balances at end of year (combine lines 18, 19, and 20) . . . . .	<b>21</b>	2,245,480.

**Part II Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22	Grants and allocations (att sch) (cash \$ _____ non-cash \$ _____)	22				
23	Specific assistance to individuals (att sch)	23				
24	Benefits paid to or for members (att sch)	24				
25	Compensation of officers, directors, etc.	25	193,050.	154,440.	38,610.	
26	Other salaries and wages	26	44,127.	35,302.	8,825.	
27	Pension plan contributions	27				
28	Other employee benefits	28				
29	Payroll taxes	29	13,294.	10,635.	2,659.	
30	Professional fundraising fees	30				
31	Accounting fees	31				
32	Legal fees	32				
33	Supplies	33	6,341.		6,341.	
34	Telephone	34	6,967.	6,967.		
35	Postage and shipping	35	17,606.	14,085.	3,521.	
36	Occupancy	36	6,743.	5,394.	1,349.	
37	Equipment rental and maintenance	37				
38	Printing and publications	38	46,133.	46,133.		
39	Travel	39	9,990.	9,990.		
40	Conferences, conventions, and meetings	40	164,490.	164,490.		
41	Interest	41				
42	Depreciation, depletion, etc (attach schedule)	42	30,984.	24,787.	6,197.	
43	Other expenses not covered above (itemize):					
a	SEE STATEMENT 3	43a	314,020.	262,925.	51,095.	
b		43b				
c		43c				
d		43d				
e		43e				
44	Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15.	44	853,745.	735,148.	118,597.	0.

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If 'Yes,' enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_; (iii) the amount allocated to Management and general \$ \_\_\_\_\_; and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_.

**Part III Statement of Program Service Accomplishments**

What is the organization's primary exempt purpose? ▶

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) &amp; (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants &amp; allocations to others.)

**Program Service Expenses**  
(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.)

a	SEE STATEMENT 4			
	(Grants and allocations \$ _____)			735,148.
b				
	(Grants and allocations \$ _____)			
c				
	(Grants and allocations \$ _____)			
d				
	(Grants and allocations \$ _____)			
e	Other program services (Grants and allocations \$ _____)			
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)			735,148.

**Part IV Balance Sheets** (See Instructions)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
<b>A S S E T S</b>	<b>45</b> Cash — non-interest-bearing .....	13,164.	<b>45</b>	31,071.
	<b>46</b> Savings and temporary cash investments .....	442,351.	<b>46</b>	464,353.
	<b>47 a</b> Accounts receivable .....	<b>47 a</b> 3,890.		
	<b>b</b> Less: allowance for doubtful accounts .....	<b>47 b</b>	6,861.	<b>47 c</b> 3,890.
	<b>48 a</b> Pledges receivable .....	<b>48 a</b>		<b>48 c</b>
	<b>b</b> Less: allowance for doubtful accounts .....	<b>48 b</b>		
	<b>49</b> Grants receivable .....		<b>49</b>	
	<b>50</b> Receivables from officers, directors, trustees, and key employees (attach schedule) .....		<b>50</b>	
	<b>51 a</b> Other notes & loans receivable (attach sch.) .....	<b>51 a</b>		<b>51 c</b>
	<b>b</b> Less: allowance for doubtful accounts .....	<b>51 b</b>		
	<b>52</b> Inventories for sale or use .....		<b>52</b>	
	<b>53</b> Prepaid expenses and deferred charges .....	29,762.	<b>53</b>	49,364.
	<b>54</b> Investments — securities (attach schedule) .....	<input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	1,237,228.	<b>54</b> 1,628,928.
	<b>55 a</b> Investments — land, buildings, & equipment: basis .....	<b>55 a</b>		<b>55 c</b>
	<b>b</b> Less: accumulated depreciation (attach schedule) .....	<b>55 b</b>		
<b>56</b> Investments — other (attach schedule) .....	-126,332.	<b>56</b>	-167,187.	
<b>57 a</b> Land, buildings, and equipment: basis .....	<b>57 a</b> 661,766.			
<b>b</b> Less: accumulated depreciation (attach schedule) .....	<b>57 b</b> 150,169.	542,581.	<b>57 c</b> 511,597.	
<b>58</b> Other assets (describe <input type="checkbox"/> STATEMENT 5 .....		<b>58</b>		
<b>59 Total assets</b> (add lines 45 through 58) (must equal line 74) .....	2,145,615.	<b>59</b>	2,522,016.	
<b>L I A B I L I T I E S</b>	<b>60</b> Accounts payable and accrued expenses .....	187,331.	<b>60</b>	169,187.
	<b>61</b> Grants payable .....		<b>61</b>	
	<b>62</b> Deferred revenue .....		<b>62</b>	
	<b>63</b> Loans from officers, directors, trustees, and key employees (attach schedule) .....		<b>63</b>	
	<b>64 a</b> Tax-exempt bond liabilities (attach schedule) .....		<b>64 a</b>	
	<b>b</b> Mortgages and other notes payable (attach schedule) .....		<b>64 b</b>	
	<b>65</b> Other liabilities (describe <input type="checkbox"/> SEE STATEMENT 6 .....	101,968.	<b>65</b>	107,349.
<b>66 Total liabilities</b> (add lines 60 through 65) .....	289,299.	<b>66</b>	276,536.	
<b>N E T A S S E T S O R F U N D B A L A N C E S</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.</b>			
	<b>67</b> Unrestricted .....	1,856,316.	<b>67</b>	2,245,480.
	<b>68</b> Temporarily restricted .....		<b>68</b>	
	<b>69</b> Permanently restricted .....		<b>69</b>	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.</b>			
	<b>70</b> Capital stock, trust principal, or current funds .....		<b>70</b>	
	<b>71</b> Paid-in or capital surplus, or land, building, and equipment fund .....		<b>71</b>	
	<b>72</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>72</b>	
	<b>73 Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72; column (A) <b>must</b> equal line 19; column (B) <b>must</b> equal line 21) .....	1,856,316.	<b>73</b>	2,245,480.
	<b>74 Total liabilities and net assets/fund balances</b> (add lines 66 and 73) .....	2,145,615.	<b>74</b>	2,522,016.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

**Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return** (See instructions.)

<b>a</b>	Total revenue, gains, and other support per audited financial statements. . . . .	<b>a</b>	614,429.
<b>b</b>	Amounts included on line <b>a</b> but not on line 12, Form 990:		
(1)	Net unrealized gains on investments. . . . \$		
(2)	Donated services and use of facilities. . . . \$		
(3)	Recoveries of prior year grants. . . . . \$		
(4)	Other (specify): ----- \$		
	Add amounts on lines (1) through (4). . . . .	<b>b</b>	
<b>c</b>	Line <b>a</b> minus line <b>b</b> . . . . .	<b>c</b>	614,429.
<b>d</b>	Amounts included on line 12, Form 990 but not on line <b>a</b> :		
(1)	Investment expenses not included on line 6b, Form 990. . . . \$		
(2)	Other (specify): ----- \$		
	Add amounts on lines (1) and (2). . . . .	<b>d</b>	
<b>e</b>	Total revenue per line 12, Form 990 (line <b>c</b> plus line <b>d</b> ). . . . .	<b>e</b>	614,429.

**Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

<b>a</b>	Total expenses and losses per audited financial statements. . . . .	<b>a</b>	853,745.
<b>b</b>	Amounts included on line <b>a</b> but not on line 17, Form 990:		
(1)	Donated services and use of facilities. . . . . \$		
(2)	Prior year adjustments reported on line 20, Form 990. . . . \$		
(3)	Losses reported on line 20, Form 990. . . . \$		
(4)	Other (specify): ----- \$		
	Add amounts on lines (1) through (4). . . . .	<b>b</b>	
<b>c</b>	Line <b>a</b> minus line <b>b</b> . . . . .	<b>c</b>	853,745.
<b>d</b>	Amounts included on line 17, Form 990 but not on line <b>a</b> :		
(1)	Investment expenses not included on line 6b, Form 990. . . . \$		
(2)	Other (specify): ----- \$		
	Add amounts on lines (1) and (2). . . . .	<b>d</b>	
<b>e</b>	Total expenses per line 17, Form 990 (line <b>c</b> plus line <b>d</b> ). . . . .	<b>e</b>	853,745.

**Part V List of Officers, Directors, Trustees, and Key Employees** (List each one even if not compensated; see instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
WAYNE W. SCHMIDT 841 W. TOUHY AVE. PARK RIDGE, IL 60068-3351	EXEC. DIR. FULL TIME	153,401.	0.	0.
HELEN C. FINKEL 841 W. TOUHY AVE. PARK RIDGE, IL 60068-3351	BUSINESS MGR PART TIME	31,226.	0.	0.
SEE STATEMENT 8 ----- ----- ----- ----- ----- ----- ----- ----- ----- -----	NONE	0.	0.	0.
----- ----- ----- ----- ----- ----- ----- ----- ----- -----				
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----- ----- ----- ----- ----- ----- ----- ----- ----- -----				

- 75** Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? . . . . . ☐ Yes ☒ No
- If 'Yes,' attach schedule — see instructions.

**Part VI Other Information** (See instructions.)

	Yes	No
<b>76</b> Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity.	<b>76</b>	X
<b>77</b> Were any changes made in the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes.	<b>77</b>	X
<b>78a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	<b>78a</b>	X
<b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?	<b>78b</b>	X
<b>79</b> Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement.	<b>79</b>	X
<b>80a</b> Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization?	<b>80a</b>	X
<b>b</b> If 'Yes,' enter the name of the organization <u>N/A</u> and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
<b>81a</b> Enter direct and indirect political expenditures. See line 81 instructions.	<b>81a</b>	0.
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year?	<b>81b</b>	X
<b>82a</b> Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	<b>82a</b>	X
<b>b</b> If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	<b>82b</b>	N/A
<b>83a</b> Did the organization comply with the public inspection requirements for returns and exemption applications?	<b>83a</b>	X
<b>b</b> Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	<b>83b</b>	X
<b>84a</b> Did the organization solicit any contributions or gifts that were not tax deductible?	<b>84a</b>	X
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>84b</b>	N/A
<b>85 501(c)(4), (5), or (6) organizations. a</b> Were substantially all dues nondeductible by members?	<b>85a</b>	N/A
<b>b</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? If 'Yes' was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	<b>85b</b>	N/A
<b>c</b> Dues, assessments, and similar amounts from members.	<b>85c</b>	N/A
<b>d</b> Section 162(e) lobbying and political expenditures.	<b>85d</b>	N/A
<b>e</b> Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices.	<b>85e</b>	N/A
<b>f</b> Taxable amount of lobbying and political expenditures (line 85d less 85e).	<b>85f</b>	N/A
<b>g</b> Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	<b>85g</b>	N/A
<b>h</b> If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	<b>85h</b>	N/A
<b>86 501(c)(7) organizations. Enter: a</b> Initiation fees and capital contributions included on line 12.	<b>86a</b>	N/A
<b>b</b> Gross receipts, included on line 12, for public use of club facilities.	<b>86b</b>	N/A
<b>87 501(c)(12) organizations. Enter: a</b> Gross income from members or shareholders.	<b>87a</b>	N/A
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>87b</b>	N/A
<b>88</b> At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX.	<b>88</b>	X
<b>89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>0.</u>; section 4912 <u>0.</u>; section 4955 <u>0.</u></b>		
<b>b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement explaining each transaction.</b>	<b>89b</b>	X
<b>c</b> Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.		0.
<b>d</b> Enter: Amount of tax on line 89c, above, reimbursed by the organization.		0.
<b>90a</b> List the states with which a copy of this return is filed <u>ILLINOIS</u>		
<b>b</b> Number of employees employed in the pay period that includes March 12, 2003 (See instructions.)	<b>90b</b>	3
<b>91</b> The books are in care of <u>HELEN FINKEL</u> Telephone number <u>847-685-0700</u> Located at <u>841 W. TOUHY, PARK RIDGE, IL</u> ZIP + 4 <u>60068-3351</u>		
<b>92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041</b> — Check here. <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year. <u>92</u>		N/A

**Part VII Analysis of Income-Producing Activities** (See instructions.)**Note:** Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a PUBLICATIONS					231,634.
b WORKSHOPS					330,377.
c					
d					
e					
f Medicare/Medicaid payments					
g Fees & contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings & temporary cash invmnts			14	30,734.	
96 Dividends & interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from pers prop.					
99 Other investment income	531120	21,605.			
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b MISCELLANEOUS					79.
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		21,605.		30,734.	562,090.
105 Total (add line 104, columns (B), (D), and (E))					614,429.

**Note:** Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93 (A)	PUBLICATIONS AND WORKSHOPS ARE THE PRINCIPAL METHODS USED BY THE ORGANIZATION TO INFORM LAW ENFORCEMENT AGENCIES, THE COURTS, AND THE GENERAL PUBLIC OF THE NEEDS AND REQUIREMENTS FOR EFFECTIVE LAW ENFORCEMENT.
93 (B)	

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See instructions.)

a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Note:** If 'Yes' to (b), file Form 8870 and Form 4720 (see instructions).

<b>Please Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer	Date
	Type or print name and title	

<b>Paid Preparer's Use Only</b>	Preparer's signature	JAMES M. HARDY	Date	5/14/04	Check if self-employed	<input type="checkbox"/>	Preparer's SSN or PTIN (see General Instruction W)	N/A
	Firm's name (or yours if self-employed)	VLADEM LERMAN SWEENEY & CO LLP	EIN	N/A	Phone no.	(847) 966-6696		
	address, and ZIP + 4	5215 OLD ORCHARD ROAD, STE 525 SKOKIE, IL 60077-1035						

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Organization Exempt Under  
Section 501(c)(3)**

**(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust**

**Supplementary Information — (See separate instructions.)**

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

OMB No. 1545-0047

**2003**

Name of the organization

AMERICANS FOR EFFECTIVE LAW ENFORC. INC

Employer identification number

36-6140171

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See instructions. List each one. If there are none, enter 'None'.)

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000	0			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See instructions. List each one (whether individuals or firms). If there are none, enter 'None'.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
BERNARD J. FARBER		
1126 W. WOLFRAM-REAR, CHICAGO, IL 60657	PUBLICATION WRITING	78,081.
Total number of others receiving over \$50,000 for professional services	0	

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2003

**Part III** Statements About Activities (See instructions.)

Yes No

- 1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid or incurred in connection with the lobbying activities. . . . ▶ \$ N/A \_\_\_\_\_  
(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) . . . . .

1 X

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking 'Yes,' must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

- 2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions.)

a Sale, exchange, or leasing of property? . . . . .

2a X

b Lending of money or other extension of credit? . . . . .

2b X

c Furnishing of goods, services, or facilities? . . . . .

2c X

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? . . . . .

2d X

e Transfer of any part of its income or assets? . . . . .

2e X

- 3a Do you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an explanation of how you determine that recipients qualify to receive payments.) . . . . .

3a X

b Do you have a section 403(b) annuity plan for your employees? . . . . .

3b X

- 4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds? . . . . .

4 X

**Part IV** Reason for Non-Private Foundation Status (See instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

- 8 ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶ \_\_\_\_\_

- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)

- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

- 12 ☐ An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)

- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)



**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) .....	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
<b>15</b> Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) .....			150.		150.
<b>16</b> Membership fees received .....					
<b>17</b> Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose .....	785,359.	738,812.	718,256.	804,227.	3,046,654.
<b>18</b> Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 .....	32,909.	57,462.	150,805.	184,125.	425,301.
<b>19</b> Net income from unrelated business activities not included in line 18 .....					
<b>20</b> Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf .....					
<b>21</b> The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge .....					
<b>22</b> Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets .....					
<b>23</b> Total of lines 15 through 22 .....	818,268.	796,274.	869,211.	988,352.	3,472,105.
<b>24</b> Line 23 minus line 17 .....	32,909.	57,462.	150,955.	184,125.	425,451.
<b>25</b> Enter 1% of line 23 .....	8,183.	7,963.	8,692.	9,884.	
<b>26 Organizations described on lines 10 or 11:</b> <b>a</b> Enter 2% of amount in column (e), line 24 .....					<b>26a</b> 8,509.
<b>b</b> Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts .....					<b>26b</b>
<b>c</b> Total support for section 509(a)(1) test: Enter line 24, column (e) .....					<b>26c</b> 425,451.
<b>d</b> Add: Amounts from column (e) for lines: <b>18</b> 425,301. <b>19</b> .....					<b>26d</b> 425,301.
<b>22</b> .....					<b>26e</b> 150.
<b>e</b> Public support (line 26c minus line 26d total) .....					<b>26f</b> 0.04 %
<b>f</b> Public support percentage (line 26e (numerator) divided by line 26c (denominator)) .....					
<b>27 Organizations described on line 12:</b> N/A					
<b>a</b> For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year: (2002) _____ (2001) _____ (2000) _____ (1999) _____					
<b>b</b> For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2002) _____ (2001) _____ (2000) _____ (1999) _____					
<b>c</b> Add: Amounts from column (e) for lines: <b>15</b> _____ <b>16</b> _____ <b>17</b> _____ <b>20</b> _____ <b>21</b> _____					<b>27c</b> _____
<b>d</b> Add: Line 27a total _____ and line 27b total .....					<b>27d</b> _____
<b>e</b> Public support (line 27c total minus line 27d total) .....					<b>27e</b> _____
<b>f</b> Total support for section 509(a)(2) test: Enter amount from line 23, column (e) .....					<b>27f</b> _____
<b>g</b> Public support percentage (line 27e (numerator) divided by line 27f (denominator)) .....					<b>27g</b> %
<b>h</b> Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) .....					<b>27h</b> %

**28 Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

**Part V Private School Questionnaire** (See instructions.)  
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

		Yes	No
<b>29</b> Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? .....	<b>29</b>		
<b>30</b> Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? .....	<b>30</b>		
<b>31</b> Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? .....	<b>31</b>		
If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.) ----- ----- -----			
<b>32</b> Does the organization maintain the following:			
<b>a</b> Records indicating the racial composition of the student body, faculty, and administrative staff? .....	<b>32a</b>		
<b>b</b> Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .....	<b>32b</b>		
<b>c</b> Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .....	<b>32c</b>		
<b>d</b> Copies of all material used by the organization or on its behalf to solicit contributions? .....	<b>32d</b>		
If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.) ----- ----- -----			
<b>33</b> Does the organization discriminate by race in any way with respect to:			
<b>a</b> Students' rights or privileges? .....	<b>33a</b>		
<b>b</b> Admissions policies? .....	<b>33b</b>		
<b>c</b> Employment of faculty or administrative staff? .....	<b>33c</b>		
<b>d</b> Scholarships or other financial assistance? .....	<b>33d</b>		
<b>e</b> Educational policies? .....	<b>33e</b>		
<b>f</b> Use of facilities? .....	<b>33f</b>		
<b>g</b> Athletic programs? .....	<b>33g</b>		
<b>h</b> Other extracurricular activities? .....	<b>33h</b>		
If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.) ----- ----- -----			
<b>34a</b> Does the organization receive any financial aid or assistance from a governmental agency? .....	<b>34a</b>		
<b>b</b> Has the organization's right to such aid ever been revoked or suspended? .....	<b>34b</b>		
If you answered 'Yes' to either 34a or b, please explain using an attached statement. ----- ----- -----			
<b>35</b> Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation. ....	<b>35</b>		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See instructions.)  
(To be completed **ONLY** by an eligible organization that filed Form 5768)

N/A

Check **a** ☐ if the organization belongs to an affiliated group. Check **b** ☐ if you checked 'a' and 'limited control' provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term 'expenditures' means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
<b>36</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....	<b>36</b>		
<b>37</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....	<b>37</b>		
<b>38</b> Total lobbying expenditures (add lines 36 and 37) .....	<b>38</b>		
<b>39</b> Other exempt purpose expenditures .....	<b>39</b>		
<b>40</b> Total exempt purpose expenditures (add lines 38 and 39) .....	<b>40</b>		
<b>41</b> Lobbying nontaxable amount. Enter the amount from the following table —			
<b>If the amount on line 40 is —</b>	<b>The lobbying nontaxable amount is —</b>		
Not over \$500,000 .....	20% of the amount on line 40 .....		
Over \$500,000 but not over \$1,000,000 .....	\$100,000 plus 15% of the excess over \$500,000 .....		
Over \$1,000,000 but not over \$1,500,000 .....	\$175,000 plus 10% of the excess over \$1,000,000 .....	<b>41</b>	
Over \$1,500,000 but not over \$17,000,000 .....	\$225,000 plus 5% of the excess over \$1,500,000 .....		
Over \$17,000,000 .....	\$1,000,000 .....		
<b>42</b> Grassroots nontaxable amount (enter 25% of line 41) .....	<b>42</b>		
<b>43</b> Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 .....	<b>43</b>		
<b>44</b> Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 .....	<b>44</b>		
<b>Caution:</b> If there is an amount on either line 43 or line 44, you must file Form 4720.			

**4 -Year Averaging Period Under Section 501(h)**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  
See the instructions for lines 45 through 50.)

Lobbying Expenditures During 4 -Year Averaging Period					
Calendar year (or fiscal year beginning in) ▶	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
<b>45</b> Lobbying nontaxable amount .....					
<b>46</b> Lobbying ceiling amount (150% of line 45(e)) .....					
<b>47</b> Total lobbying expenditures .....					
<b>48</b> Grassroots non-taxable amount .....					
<b>49</b> Grassroots ceiling amount (150% of line 48(e)) .....					
<b>50</b> Grassroots lobbying expenditures .....					

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
<b>a</b> Volunteers . . . . .			
<b>b</b> Paid staff or management (Include compensation in expenses reported on lines <b>c</b> through <b>h</b> .) . . . . .			
<b>c</b> Media advertisements . . . . .			
<b>d</b> Mailings to members, legislators, or the public . . . . .			
<b>e</b> Publications, or published or broadcast statements . . . . .			
<b>f</b> Grants to other organizations for lobbying purposes . . . . .			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body . . . . .			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means . . . . .			
<b>i</b> Total lobbying expenditures (add lines <b>c</b> through <b>h</b> .) . . . . .			

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

BAA

Schedule A (Form 990 or 990-EZ) 2003



2003

## FEDERAL STATEMENTS

PAGE 1

CLIENT AELE

AMERICANS FOR EFFECTIVE LAW ENFORC. INC

36-6140171

5/14/04

09:39AM

**STATEMENT 1**  
**FORM 990, PART I, LINE 7**  
**OTHER INVESTMENT INCOME**

REAL ESTATE PARTNERSHIP.....	\$	21,605.
TOTAL	\$	<u>21,605.</u>

**STATEMENT 2**  
**FORM 990, PART I, LINE 20**  
**OTHER CHANGES IN NET ASSETS OR FUND BALANCES**

UNREALIZED GAIN ON INVESTMENTS.....	\$	628,480.
TOTAL	\$	<u>628,480.</u>

**STATEMENT 3**  
**FORM 990, PART II, LINE 43**  
**OTHER EXPENSES**

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
AMICUS BRIEFS	2,615.	2,615.		
COMPUTER EXPENSE	7,434.	5,947.	1,487.	
INSURANCE	88,456.	70,765.	17,691.	
LAW LIBRARY/DUES	21,483.	21,483.		
MISCELLANEOUS	409.		409.	
OUTSIDE SERVICES	31,854.	31,854.		
PROFESSIONAL FEES	130,261.	130,261.		
REPAIRS & MAINTENANCE	1,065.		1,065.	
TAXES AND SERVICE CHARGES	30,443.		30,443.	
TOTAL	<u>\$ 314,020.</u>	<u>\$ 262,925.</u>	<u>\$ 51,095.</u>	<u>\$ 0.</u>

**STATEMENT 4**  
**FORM 990, PART III, LINE A**  
**STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS**

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
THE ORGAN. MAINTAINS A LAW ENFORC. LEGAL DEFENSE CENTER TO ASSIST LAW ENFORC. AGENCIES THAT HAVE BEEN SUED, TO OPERATE A NATIONAL LEGAL RESEARCH CNTR TO ASSIST IN DEFENSE OF SUCH SUITS, AND TO PROVIDE PUBLICATIONS DEALING WITH THE INCIDENCE OF AND DEFENSE OF SUCH SUITS. IT ALSO FILES AMICUS CURIAE BRIEFS IN THE US SUPREME COURT AND OTHER MAJOR COURTS IN SUPPORT OF THE LAW ENFORCEMENT ISSUES AS WELL AS PROVIDING PUBLIC INFORMATION SERVICES ON CRIMINAL JUSTICE ISSUES.		735,148.
	<u>\$ 0.</u>	<u>\$ 735,148.</u>

2003

## FEDERAL STATEMENTS

PAGE 2

CLIENT AELE

AMERICANS FOR EFFECTIVE LAW ENFORC. INC

36-6140171

5/14/04

09:39AM

**STATEMENT 5  
FORM 990, PART IV, LINE 57  
LAND, BUILDINGS, AND EQUIPMENT**

<u>CATEGORY</u>	<u>BASIS</u>	<u>ACCUM. DEPREC.</u>	<u>BOOK VALUE</u>
MACHINERY AND EQUIPMENT	\$ 96,132.	\$ 96,132.	\$ 0.
BUILDINGS	565,634.	54,037.	511,597.
TOTAL	<u>\$ 661,766.</u>	<u>\$ 150,169.</u>	<u>\$ 511,597.</u>

**STATEMENT 6  
FORM 990, PART IV, LINE 65  
OTHER LIABILITIES**

DEFERRED INCOME.....	\$ 107,349.
TOTAL	<u>\$ 107,349.</u>

STATEMENT 7  
FORM 990, PART V  
SCHEDULE OF 2003 COMPENSATION FOR WAYNE SCHMIDT:

2003 executive compensation statement of Wayne W. Schmidt

\$ 142,500.00 Base salary as an employee (n.1)  
\$ 10,901.25 Retirement supplement (n.2)  
\$ 15,000.00 1099 Royalties paid for 2003 to employee s law office (n.3)  
\$ 41,200.64 1099 Misc. comp. paid to employee's law office (n.4)  
\$ 1,545.39 Payable to employee's law firm (n.5)  
\$211,147.28 Total paid and payable for 2003

1. The employee ("employee") is the chief executive and senior attorney for the exempt organization ("EO"). His salary is set at the same rate as an administrative law judge (level 1&2) for the Chicago region.

2. In lieu of a pension plan, the EO's employees receive a 7.65% fully taxable pay supplement to spend or invest for their retirement.

3. This is an indirect payment amount. Beginning in 2002, the EO entered into a joint publication arrangement for its periodicals and the Fire and Police Personnel Reporter ("F&P"). Under this arrangement, the EO distributes a prorata share of the joint profits to the owner of the F&P, which is the employee s law office. Payments are contractual royalties.

During 2002 and 2003, all subscription fees were billed and received by the EO. Royalty payments totaling \$48,438 were made in 2003 to the Law Offices of the employee. These payments consisted of 2002 royalties in the amount of \$33,438 and a partial royalty payment of \$15,000 for 2003.

4. Payments made for the writing of the F&P were made to the private Law Offices of the employee.

5. At December 31, 2003, the EO owes the employee s Law Office \$1,545. The employee's Law Office EID is 363-72-9495.

AMERICANS FOR EFFECTIVE LAW ENFORCEMENT, INC. 36-6140171

STATEMENT 8  
FORM 990, PART V  
AELE Officers and business addresses 2003

Daniel B. Hales  
President  
711 Oak St., Suite 102  
Winnetka, IL 60093-2553

Carl Wolf  
Treasurer  
Hazelwood Police Dept.  
415 Elm Grove Lane  
Hazelwood, MO 63042-1917

Wayne W. Schmidt  
Secretary & Executive Director  
841 W. Touhy Ave.  
Park Ridge, IL 60068-3351

Helen C. Finkel  
Staff Vice President & Business Manager  
841 W. Touhy Ave.  
Park Ridge, IL 60068-3351

Bernard J. Farber  
Asst. Secretary-Treasurer  
1126 W. Wolfram Rear  
Chicago, IL 60657-4330

James P. Manak  
Asst. Secretary-Treasurer  
421 Ridgewood Ave.  
Glen Ellyn, IL 60137-4900